



SURGE INSTITUTE 10-YEAR IMPACT REPORT

Entering the Next Decade of Transformative Leadership



In 2024, the Surge Institute celebrated not only our most productive and impactful year yet—but our 10 year anniversary.

In this Impact Report, we will share our successes, work to quantify the impact and ripple effects of our work, and face the challenges that lie ahead. We invite you to join us as we look ahead with hope and unwavering commitment to the next decade of transformative leadership at Surge.

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OUR MISSION

To educate and develop leaders of color who create transformative change for young people, their families and our broader communities.

OUR VISION

We are the preeminent pipeline addressing the dearth of leadership of color at decision-making tables. Surge educates, empowers and energizes leaders of color who will create transformative change in the communities they serve.



2023 Convening

STAFF AND BOARD

Our Board and Staff are the very heart and soul of accomplishing our goals. These dedicated and hardworking team members are vital to our program successes and continued growth.

Executive Leadership



Carmita Semaan
Founder and Chief Executive Officer



Alex Cantu
Chief Operating Officer



William J. Collins
Chief External Affairs Officer



Janaia Nash
Chief Program Officer



Sol García Jones
Director, National Curriculum & Instruction



Elham Mohaba
National Programs Coordinator

Chicago Fellowship

Surge Academy

Alumni Impact



Ulric Shannon
Executive Director, Chicago



Janeen Lee
Program Director, Chicago Fellowship



Andrea Black Evans, M.Ed
Executive Director, Surge Academy



Tiara Wheatley, M.Ed
Vice President, Alumni Impact



Autumn L. Bryant
Program Manager, Alumni Impact



José M. Andre Iniguez
Program Director, Alumni Impact

Black Principals Network

Operations



TaraShaun R. Cain, M.Ed
Executive Director, BPN



Angia Kincey
Program Manager, BPN



Ameenah Muhammad-Olatunbi
National Operations Coordinator



Kevin Benoit
National Operations Coordinator



Ameenah Muhammad-Olatunbi
National Operations Coordinator



Kelsey Scott
National Operations Coordinator

Marketing & Communications

Development



Greg Johnson
Interim Marketing Director



Yaseen Abdus-Saboor
Graphic Designer



Sonja Brown
Marketing Manager



David Henry
Vice President, Development



Divinity Pittman
Director of Development



Sandra D. Rush
Development Manager



Sam Wong
Special Projects Analyst

BOARD OF DIRECTORS



Jean-Claude Brizard
President and CEO, Digital Promise



Darryl Cobb
President, Charter School Growth Fund



Maria Heredia
Chief Legal Officer, Rocketship Public Schools network



Max Polaner
Deal Partner, New Profit



Ana Martinez Shropshire
Partner, Charter School Growth Fund 2015 Surge Alumna



Paula A. Sneed
CEO, Phelps Prescott Group LLC



Margarita Florez Vasconcelos
Philanthropist

CHICAGO BOARD



Sharon Grant
Executive Director, The Cook County Juvenile Temporary Detention Center Foundation



Erica L. Harris
Founder, PurposeFULL Seed Coaching



LeeAndra Khan
Executive Director, Epic Academy



Celia Lozano
Senior Grant Specialist at Tides Surge Alumna CH120



Dr. Natalie Neris
CEO and Principal Consultant, Root and Reimagine Consulting Collective Surge Alumna CH117



Paula Yates
Chief Strategy & Impact Officer, Loretto Hospital

2 Entering the Next Decade of Transformative Leadership

Surge Institute 10-Year Impact Report 3

Letter from the Founder & CEO

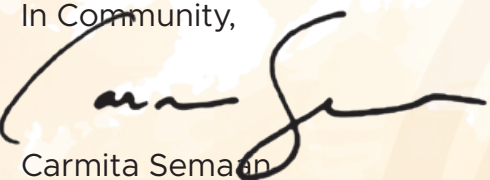
To our Surge Community,

What started over 20 years ago with a spark and a vision has come to fruition. When I first founded Surge ten years ago I was, and in many ways still am, what I call a reluctant entrepreneur. When I was getting my MBA, my peers were talking about becoming investment bankers or consultants—but I was focused on something completely different. I recently stumbled upon copies of the applications I sent to MBA programs back in 2002. When asked what I wanted to do, I said “build an institution that realizes the potential of communities and invests in the strengths of neighborhoods like the one I’m from.”

And what a thrill it’s been, over the past ten years, with you all beside me making that dream come true. It’s proof that sometimes we have to step out of our comfort zones. I didn’t see myself as a typical MBA graduate, and Surge is not a typical institution. With the help of my community—our community, who saw the vision and asked how they could help—we have impacted countless lives. But there are many more ahead of us.

We’re not satisfied to just talk about how far Surge has come. We are now called even higher. We’re called to dream bigger. And we’re called to push further. I look at the next decade with such excitement, such possibility, and the same spark and whisper from over 20 years ago that encouraged me to go after it. Are you ready to go with us?

In Community,



Carmita Semaan
Founder & CEO, Surge Institute

WATCH VIDEO 

Ascension 10 2024



ASCENSION

In November of 2024, the Surge Institute convened in Chicago for Ascension, its tenth anniversary event. The gathering brought together Architects, Founders, Funders, Staff, Fellows and Alumni to celebrate ten years of remarkable impact in communities across the US and raised over \$1 million to lay the foundation for the next decade of transformative work.

Highlights of the evening included a fireside chat with Caroline A. Wanga, CEO of ESSENCE; a special proclamation by the City of Chicago extending gratitude to the Surge Institute, Carmita Semaan, and all Surge community members for a decade of impact, leadership and service; and a \$500,000 donation from the NewSchools Venture Fund.

The Surge Story

In 2025, the Surge Institute enters its second decade of transformative leadership. From the very first Chicago cohort to the multi-city movement we've become, looking back on the ways we've inspired leaders of color to transform their communities is a celebration of how far we've come and what great things are still ahead of us.

Follow many of the historical milestones of our journey through the remaining pages of this report.

2014

An Idea is Born



Surge traces its roots back to the spirited conversations of its original Architects: Standing (Left to Right): Matt Hill, Michelle Molitor, Barbara Sullivan, Darryl Cobb, DeRonda Williams, Forrest Moore. Seated (Left to Right): Marilyn Johnson, Carmita Semaan, Connie Casson. Not Pictured: Founding Board Members Kaya Henderson and Nneka Rimmer and Andrea Saenz.

2015

First Surge Chicago Fellows Graduate

September 2015
The inaugural Chicago cohort of 12 Black and Latinx education leaders completes the Surge Fellowship Program.



Impact

444

Surge Alumni

8

Surge Cities

3 million +

Estimated Students Impacted

While it is impossible to capture the magnitude of impact a single educator can make in their lifetime, these numbers showcase the exponential impact that takes place as a result of our programs. Our alumni, through this opportunity to grow their skills, have gone on to impact the next generation of leaders. This is where meaningful change begins.



2017

First CZI Million Dollar Gift

July 2017
Surge receives its first \$1 million gift from the Chan Zuckerberg Initiative. Following this historic gift, CZI continues to support Surge with additional gifts in 2022 and 2023.



2018

Surge Launches in Oakland

February 2018
11 leaders in the Bay Area of California are selected for Surge's first program outside of Chicago.





Oakland First Cohort: 2018 Total Alumni: 67	Las Vegas First Cohort: 2023 Total Alumni: 11	Kansas City First Cohort: 2018 Total Alumni: 42	Chicago First Cohort: 2015 Total Alumni: 212
Indianapolis First Cohort: 2020 Total Alumni: 32	Detroit First Cohort: 2024 Total Alumni: 11	Philadelphia First Cohort: 2022 Total Alumni: 43	Washington DC First Cohort: 2021 Total Alumni: 47

2018

First Surge Angels Cohort

June 2018

Surge launches a seven-month accelerator program for Surge Alumni who are their vision for impact to life. During stages of their work, entrepreneurs access to funding, content, coaching community to help their work thrive



Surge Academy Launches

August 2018

Surge launches the Surge Academy in Kansas City. Thanks to funding from the Kauffman Foundation, a new cohort of fellows embarks on a transformative journey to create meaningful change in their communities.



Beyond the students these leaders will impact over the course of their careers, on an individual level our programs offer an invaluable opportunity for participants to grow as human beings and members of our communities. A recent Surge Alumni survey revealed:

Surge fosters a deep sense of connection and belonging for its community members:



of Surge Alumni would recommend its programs to others

99% of Surge Alumni say Surge met or far exceeded expectations

95% of Surge Fellows reported high satisfaction

93% of Surge Fellows felt a strong sense of connection with their cohort

Surge helps to equip leaders for success:



of 2024 Surge participants reported having developed a deep knowledge of the education system

88% of Surge Alumni agreed that their experience with Surge helped develop the characteristics of a transformational leader

88% of Surge participants experienced significant leadership skill improvement

85% feeling more confident in community engagement

Surge Alumni are expanding their vocational opportunities:



reported career advancements due to the fellowship, with...

75% receiving new opportunities during or after the fellowship

75% joined or formed new professional networks as a result of their fellowship

70% initiated community projects addressing critical issues, reinforcing the fellowship's focus on driving community impact.

*Data in this report reflects responses per our most recent surveys.



Programs

Surge is a movement to transform the education space, elevating leaders of color to create an equitable and powerful system to better serve our youth and communities. Our programs all serve that mission.

This movement is growing, and the ways in which we serve have grown as well. See the full suite of programs below.

PUBLIC PROGRAMS

SURGE
FELLOWSHIP

SURGE
ACADEMY

POWER
SURGE

NETWORK PROGRAMS

SURGE
ANGELS

BLACK PRINCIPALS NETWORK
THE LEADERSHIP
COLLABORATIVE

2018

First Surge Alumnus Joins Leadership

December 2018

William J. Collins, CHI '17, joins the Surge Institute team as VP of Development and External Affairs.



2019

Inaugural Alumni Convening

April 2019

Surge Alumni from across the United States are brought together for the first time to create connections, foster community, and dream big about the future of education.



2019

Harvard Recognizes Surge

November 2019

Harvard publishes a case study on the success of The Surge Institute highlighting the role Surge has played in elevating leaders of color. It goes on to become part of the curriculum at both Harvard and NYU educating future educators about the importance of diverse leadership.

2020

Surge Launches the Surge Relief Fund

April 2020

Surge launches the Surge Relief Fund, providing \$150,000 to support Surge community members across the United States who are directly serving people in need who have been impacted by the COVID-19 pandemic. 100% of funds are distributed to eligible Surge Fellows and Alumni for specific use in their efforts to serve communities in need.

Surge Fellowship

The Surge Fellowship is more than just a program—it’s the first step in a movement. As the signature initiative of the Surge Institute, it’s a best-in-class, cohort-based experience that ignites, accelerates, and empowers emerging leaders of color in education. Fellows not only develop the executive-level skills to navigate complex systems and lead with impact—they embark on a journey that goes beyond personal growth.

This year our 10th cohort joined the ranks of our dynamic community of mission-driven leaders of color who support, inspire, and challenge each other to drive lasting change. This is a movement that doesn’t stop at leadership development—it transforms leaders into catalysts for systemic change.



“By leveraging the power of inclusivity, the Surge Fellows (La Colectiva) are provided with the opportunity to be leaders amongst equals and actively participate in authentic collaborative opportunities where individual perspectives and insights are indispensable to community advancement. My goal is to be a steward of change dedicated to transforming educational systems so that students can self-actualize and see themselves as intelligent human beings.”

Ernesto Saldivar, Jr.
CHI ‘19
Director of Language Acquisition, Literacy, and Community Engagement at Proviso Township Schools Chicago, IL

ALUMNI PROFILE

Surge Fellowship Chicago 2024

2020

Surge Alumna Serves Chicago

July 2020

Surge Alumna Candace Moore becomes the first Chief Equity Officer in the City of Chicago. Leading the newly created Office of Equity and Racial Justice, her office spearheads citywide efforts to advance equitable outcomes for all Chicagoans.



Surge Launches in Indianapolis

September 2020

The Surge Institute, in partnership with The Mind Trust, expands Surge Academy into its fourth city, Indianapolis. With this growth, Surge welcomes a new cohort dedicated to realizing educational equity in their communities.



Surge Academy

In service of our mission, the Surge Academy explores an innovative and far-reaching approach to transforming urban education for our youth and communities. As a traveling program, the Surge Academy cohort based experience, spends 7 months developing, elevating, and uniting emerging education leaders of color as a community so they can go on to build movements that influence, innovate and transform the education space within their own communities. In 2024, the Surge Academy expanded its footprint beyond Indianapolis, Kansas City and Las Vegas to include cohorts in Philadelphia, Detroit, and Washington D.C.— we couldn’t be more excited about the impact our fellowship had on the communities there.



“My experience in the Surge Fellowship has been transformative, reshaping me as a leader committed to making meaningful change. This journey helped me ground my leadership in my WHY, anchoring every decision and action in a deeper purpose. Through realigning my vision and sharpening my skills, I have become more intentional and impactful in serving Black and Brown students.”

Arman Lakes
DC '22
Director - School Redesign,
District of Columbia
Public Schools (DCPS)
Washington, DC

ALUMNI PROFILE

Surge Academy Washington, DC 2024



2022

Surge Takes on the East Coast

January 2022

Surge expands again, this time cultivating a new generation of change-makers in Washington, D.C. The Surge Academy launches its inaugural D.C. cohort through a partnership with Education Forward D.C.



Unite with Black Principals Network

February 2022

The Charles and Lynn Schusterman Family Philanthropies selects the Surge Institute to lead the Black Principals Network (BPN) experience with expanded capacity and empowerment opportunities for the growing community of leaders known as the BPN. Surge names TaraShaun Gipson, CHI '20, as BPN's Executive Director.





2022

Surge Receives Donation from MacKenzie Scott

March 2022
The Surge Institute receives a \$5 million donation from MacKenzie Scott, whose philanthropy prioritizes organizations that empower those most affected by inequities. The donation underscores the Surge Institute's powerful role in transforming educational leadership.

Surge Rebrands

August 2022
Surge partners with Orbital Socket for a comprehensive rebranding to visually and linguistically reaffirm our bold, ever-forward focus on impact. The initiative reinforces our brand promise to be active agents of change, providing a culturally relevant platform where gifts are elevated, voices are amplified, and ideas are accelerated.



Power Surge

Power Surge was created to focus on executive leaders and supervisors—people who often find themselves isolated and without a cohort of peers with whom they can learn, grow, and develop.

During an initial pilot program in March of 2023, 16 leaders of color from organizations all over the United States gathered in Birmingham AL, for a brand new Surge space where they could help co-create and co-conspire to bring a new program to life.

What started as a pilot has turned into a full-fledged program. 11 of the 16 leaders gathered for a second convening in Hilton Head, SC in November 2023—a great time of reflection, being challenged in legacy building, and telling our own stories. From here, we continue to build on the momentum to create a space for every leader to grow and incubate new ideas.



"It was great to be in community with other leaders that are dealing with same challenges, but all over the country, and understanding how our local context really defines the work that we do."

Christopher Goins
Power Surge '23
President and CEO,
Philadelphia Academies, Inc.
Philadelphia, PA

ALUMNI PROFILE





2022

Surge Academy Launches in Philadelphia

November 2022

Surge Academy welcomes the first Philadelphia cohort. In partnership with Comcast and Spring Point Partners, Surge proudly welcomes 14 brilliant leaders of color to join the inaugural cohort.



Surge Angels

Surge Angels exists to prepare and launch rising entrepreneurs and business leaders of color in education. In this seven-month-long program with a cohort of Surge Alumni, participants are guided and supported in strategic business planning and matched with executive coaches with the experience to guide their entrepreneurial journey.

Getting started is always the hardest part. The program offers participants an opportunity to close the gap between ideas, business-preparedness, and implementation. Successful ventures begin from a place of knowledge, confidence, and support. This is where the Surge Angels program comes in.

At the end of the program, each participant or team presents their business proposals to an investment committee. This public showcase is more than just a “test drive” of a concept, but an opportunity for real investment. 60% of our founders launch their new ventures within 12 months of graduation.

Surge Angels has supported 31 total participants across three cohorts, awarding \$250,000 to fund entrepreneurial ventures. We are thrilled to watch our Alumni dreams become a reality.



“My Surge Angels experience taught me that when you have a system of accountability and support, even your most ambitious dreams become achievable.”

Dr. Leslye Salinas
OAK ‘22, Angels ‘23
Founder of La Casa de Jenny
Oakland, CA

ALUMNI PROFILE



The Leadership Collaborative

An initiative of the Black Principals Network

A signature initiative of the Black Principals Network (BPN), The Leadership Collaborative (TLC) is a cohort immersive learning experience created out of feedback from BPN members. While gathering data about what school leaders really need during this time, the repeat request was for an opportunity for leaders who share collective cultural backgrounds, experiences, and goals across the nation to gather, connect, innovate, and share solution-based strategies while building community.

TLC is a monthly, community space consisting of 7 sessions of which include 4 virtual and 3 in-person connection points that will provide a deeper sense of connection through programming. The program includes an intentional professional learner series, individual principal coaching, self-care strategies/practices, and a problem of practice that selected leaders nationwide will collectively work on together to take back to their school communities. Our goal is to support Black principals in their quest to proactively and effectively address the problems of practice germane to the school communities they serve.



"Surge allowed me an opportunity to do some soul-searching as a leader. The Surge Academy and The Leadership Collaborative fellowship transformed my perspective, making me a leader with a purpose rooted in collective impact. I was challenged to embrace the idea of leadership for the "greater we," focusing on how my actions and decisions uplift communities, not just the "greater me" and advancement in my career. I am a leader who intentionally aligns my work with equity and systemic change."

David McGuire
INDY '22, BPN/TLC '23
Assistant Principal, Winding Ridge Elementary School, MSD Lawrence Township Indianapolis, IN

ALUMNI PROFILE

The Leadership Collaborative Chicago 2023

2023

Surge Alumna Becomes First Black, Female Superintendent in KC

February 2023

After a nationwide search, Surge Alumna Dr. Jennifer Collier is named Superintendent of Kansas City Public Schools. With this appointment, she becomes the first female Superintendent as well as the first Black Superintendent in the district's history.



Power Surge Launches

March 2023

The pilot cohort of Power Surge launches in Birmingham. Power Surge convenes dynamic and transformative Black and Brown executive leaders across the educational ecosystem.



2023

Surge Angels Awards \$100K

March 2023

At its Pitch Night Event in Austin, the Surge Institute increases its total award funding to \$100,000 for three Surge Alumni. These funds will support their entrepreneurial ventures that focus on advancing educational equity, impact, and service in their communities.



Black Principals Network launches The Leadership Collaborative

April 2023

The Black Principals Network launches the inaugural cohort of The Leadership Collaborative (TLC), a collective of twenty Black school leaders from all over the United States united to support, elevate, and uplift the youth and communities they serve.



Black Principals Network

The Surge Institute is proud to be the home of the Black Principals Network (BPN). Launched by the Charles and Lynn Schusterman Family Philanthropies, the Black Principals Network was designed to curate space for Black principals in pursuit of community, professional growth and collective liberation.

BPN envisions a nation where the brilliance, well-being, and success of Black principals are prioritized and nourished. Since 2021, BPN has been proud to be a community that offers such space.

Through individual programming focused on self-discovery, sustainability, and radical self-care combined with collective programming that centers on problem-solving, access to high-quality resources, and critical reflection, BPN helps further equip Black principals in their roles as leaders and educators, and adds to their well-roundedness as human beings.

BPN continues to thrive, having over 1,000 community members in 2024, and has expanded its programming to include The Leadership Collaborative Cohort, a Professional Learner Series, Open Forums, and Wellness Wednesday. The best is yet to come!



Alumni

Surge has always been about community. As our programs expand and continue to welcome new cohorts year after year, we are honored to witness the growth of an amazing community of Alumni who have forged connections during and beyond our programs. From the friends you made during your program to the colleagues in a new city you met through an alumni event—Surge Alumni are contributing to impactful change across our globe and that number is growing year-after-year.



of alumni have leveraged relationships at Surge or Surge Networks to obtain resources and support.

**Data in this report reflects responses per our most recent surveys*



Ignite



Surge helped me find the confidence to change course in my career from program to people and culture and walk boldly in my unique talents and strengths.

Loreal Latimer
DC '22

Managing Director of Talent, Development and Culture, College Track Washington, D.C.



Fuel

After my fellowship, I became a more authentic leader with a clearly defined purpose and a new level of confidence in my passion. Surge allowed me to see myself as bold and a risk-taker (descriptions I might have used before Surge). Surge has taught me to chip away at doubt and fear that stifle my growth and lean into the brilliance and beauty of my dreams.

Marcus Wilson
DC '22, Angels '24

Founder/CEO, The Village Network Washington, DC

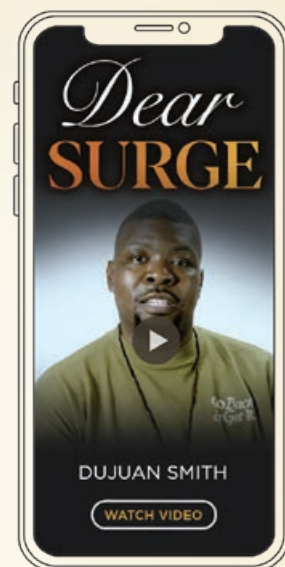


Transform

After my fellowship, I became a more authentic leader with a clearly defined purpose and a new level of confidence in my passion. Surge allowed me to see myself as bold and a risk-taker (descriptions I might have used before Surge). Surge has taught me to chip away at doubt and fear that stifle my growth and lean into the brilliance and beauty of my dreams.

Ivan Estevez
PHIL '24

Chief Academic Officer at
Esperanza Cyber Charter School
Philadelphia, PA



2023

Surge Launches in Seventh City

April 2023

The Surge Academy welcomes its first Las Vegas cohort. This inaugural fellowship class of 11 emerging leaders from across Clark County, Nevada embarked on a remarkable journey that sparks transformative change in their communities.



2024

Surge Launches in Detroit

October 2024

Surge expands into Michigan with its first Detroit Surge Academy. Welcoming 11 visionary changemakers, together these pioneers will develop their skills to forge a brighter future for Detroit's educational landscape.



Surge Academy, Washington, DC 2024



2024

Surge Celebrates 10 years of Excellence with ASCENS1ON

November 2024

Surge brings together Architects, Founders, Funders, Staff, Fellows and Alumni to celebrate the 10 years of remarkable impact in communities across the US and raises over \$1 million to lay the foundation for the next decade of transformative work.

[WATCH VIDEO](#)





Long-Term Investor Profile:
Stacy Garvey

What motivates you to give to Surge?

The Founder & the mission of the organization.

What has kept you giving over all these years?

I love to see how the vision continues to manifest and I am extremely proud of the Founder and the awesome team she has built. That evolving team keeps taking the vision to new levels and I am excited to witness everything that is transpiring.

Community of Investors

Our Funders

Without the generosity of our investors, our programming would not be possible. We're endlessly grateful for our donors and their steadfast support of our mission to build up educators of color to be the leaders of tomorrow.

Long-Term Investors

These persons have invested in the Surge Institute for every year since its founding in 2014.

Becca Bracy
Connie Casson
Darryl and Angela Cobb
Stacy Garvey

Akeshia Howell
Jennifer Husbands
Marene Jennings
Heather and Kenny Mitchell

Nneka Rimmer
Sherina Smith
Lakecia Whimper

What motivates you to give to Surge?

When Lawrence and I made our first investment in Surge nearly 10 years ago, it was driven by three important reasons: the clear need for an initiative like Surge, our unwavering belief in Camita's vision, and our confidence in her leadership ability and proven track record.

We continue to invest year after year because we see the results. Surge works. We've seen Surge Alumni, empowered by their experience, strengthen their leadership and expand their influence within their communities, becoming catalysts for positive, systemic change. The impact is real, and it's enduring.

Why is Surge a priority for your investment?

Our commitment to Surge is part of a generational covenant. Both of us come from families with limited financial resources, but one thing our parents always did—no matter how little they had—was to donate to and invest in others. This legacy of giving has shaped our approach to philanthropy.

Our ongoing support of Surge reflects our belief that not all investments are equal. Some have the potential for far greater impact than others. Surge is one of those investments—one that deserves sustained, long-term support to ensure its continued success and lasting impact.



Board Member Profile:
Paula Sneed
& Lawrence Bass

Funding an Equitable Future

The Surge Institute is committed to financial transparency and accuracy. We value and deeply appreciate the \$47 million in funds invested in our work over the last 10 years. We strive to be exceptional stewards of those funds in every way.

FY 24 Budget: **\$7,141,820**

Statement of Financial Position June 30, 2024

ASSETS

Cash	\$	1,148,700
Investments		8,624,361
Accounts receivable		94,950
Contributions receivable		2,435,916
Prepaid and other assets		130,965
Total assets	\$	12,434,892

LIABILITIES AND NET ASSETS

Accounts payable	\$	130,486
Accrued expenses		191,550
Total liabilities		322,036
Net assets		
Without donor restrictions		6,889,506
With donor restrictions		5,223,350
Total net assets		12,112,856
Total liabilities and net assets	\$	12,434,892

FY24 Spend Ratios



- Programming - 75%
- Admin - 12.5%
- Fundraising - 12.5%

FY24 Income Ratios



- Foundations/Corps - 52%
- Program Revenue - 30%
- Individuals - 12%
- Investment Income - 5%
- Other Revenue - 1%

Institutional Funders

(FY '24, Ending June 30 - Several investors have chosen to remain anonymous)



Impact Community Investors

These individuals provide monthly investments

(FY ‘24, Ending June 30 - Several investors have chosen to remain anonymous)

Dr. Amanda Aiken
Jose M. Andre Iñiguez
Ben Arendt
Stephanie Arias & Dom McKoy
Cecilia-Ananya Belser-Patton
Michelle Bess
Nicole Montiel Carey
Jonathan Chaparro
William Collins
Laura & Todd Cooper
Chelsea Easter
Suzanne Ehlers
Andrea Black Evans
Carolina Figueroa
Sylvia Flowers
Zeyda A. Garcia
Sameka Gates
TaraShaun Gipson
Mildred Garcia Gomez
D. Nigel Green
Vernee Green
Vincent Harris
Lee Hart & Lisa Dush
Deborah Minor Harvey
Tara Haskins
Shelby Hildreth
Dr. Kristle Hodges Johnson
Akeshia & Jeff Howell
Ceddrick Hunter Jr
Adria Husband
Michael Johns
Greg Johnson

Sanam Jorjani
Michelle Kemp
April Knox
Ma’at Lands
Cecily Langford
Khadeejah Lasuc-Lewis
Loreal Latimer
Ashley Richardson Leonard
Grisel Maldonado
Kyra Marcano
Cristina Marquez
Danielle McConnell
David McGuire
Rychelle McKenzie
Sonya Mehta
Lydia Mercer
Arthur Mills IV
Voncía Monchais
Janaia Nash
Natalie Neris
Ashley Ogbonna
Chris Paicely
Edgar & Laura Palacios
Amanda Paz
Sasha Pena
Tierionna Pinkston
Jawann Pollard
Crystal Reed
Alison Regalado
Jahna Riley
Kim Riley
Roxanne Rose

Sandra Rush
Jason Sams
Nina Sanchez
Miles Sandler
Nicole Savage
Carmita & George Semaan
Ulric Shannon
Ana Martinez Shropshire
Marcy Shugert
Aijeron Simmons
Michael Simonton & Natania Crane
Anthony Smith
DuJuan Smith
Jessica Sullivan-Wilson
Rodney Thomas
Carlos A. Trejo
Ashlie Tyler
Willow Walker
Anthony Watson
Tiara Wheatley
Lakecia Whimper
Amber White
Jacqueline Wigfall
Myra Winding
Sam Wong
Lateshia Woodley
Steven & Elizabeth Young Family

INVEST IN SURGE:

By donating to Surge, you’re investing in the development, connection, and empowerment of the next generation of senior education leaders of color, who will transform the systematic experience for our children and our communities.

DONATE

Individual Investors

(FY ‘24, Ending June 30 - Several investors have chosen to remain anonymous)

\$25,000.00 +
Paula A. Sneed & Lawrence P. Bass

\$5,000.00 +
Sara Allan
Douglas Jaffe
T. Mariani Giving Fund
The Mitchell Family Charitable Fund
Teresa Ward-Maupin
Muriel & Arden Wilkins
The Vitale Family Foundation

\$1,000.00 +
Bianca Barr
Michelle Bess
Bessemer Giving Fund
Thomas Burnette
Connie Casson
Darryl & Angela Cobb
Maria C. Heredia
Akeshia & Jeff Howell
Innovare Social Innovation Partners
Marene Jennings Giving Account
Aaron Lieberman
Arthur Mills IV
Janaia Nash
Natalie Neris
Mark & Rebecca Oline
Kim Riley
Nneka Rimmer
Sandra Rush
Miles Sandler
Carmita & George Semaan
Aijeron Simmons
Michael Simonton & Natania Crane
Sherina Smith
Patrick Walsh
Lakecia Whimper
Doyoung Yong & Jason Strahan
Steven & Elizabeth Young Family

<\$999
3Ls: Literacy, Leadership & Liberation
A. Leigh Solutions
Yaseen Abdus-Saboor
Jennifer Adrissi
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Sam Wong
Lateshia Woodley
Julie Woolf
Panya Lei Yarber-King
Angel Zinger



Surge For 2025

While we have relished the opportunity to look back at the first decade of Surge and all of its successes—we can't help feeling more excited for what is ahead in the next 10 years. With more programming, cities, and students than ever before, the vision that became our mission.



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